Strategic Plan and deployment

Admission of Students

The admissions of the students are done according to norms laid down by S.G. B. A. University, Amravati and as per Government rules and regulations. There is Admission committees are formed by the college for guiding the students. There are separate subcommittees for each class. The Government and the University rules are strictly adhered during admission process as far as reservation policy, fee structure and scholarships is concerned. The Principal's decision final in this regard. The admission process is partially computerized.

Industry Interaction / Collaboration

- Various department of the college have made MOU with other academic bodies of their subjects.
- The college is in process of making MOU with nearby small scale industries.
- The industrial study tours are organized for the students by the Department Commerce and Department of Economics each year to provide exposure to the students.
- The college organizes guest lectures of Businessmen and Industrialists for increasing the employability skills of the students and their placements.

Human Resource Management

• The staff members are recruited as per Government and university norms.

•The staff members avail various facilities such as leaves, additional increments, study leave for faculties perusing research purpose etc.

• There is provision of welfare schemes for teaching and non-teaching staff by the management.

• The record of various documents related to appointment and placement of the staff members is maintained in the college office.

•Different committees are formed for smooth conduct of various curricular and co-curricular activities within the college.

• Along with this, contributory teaching staff is appointed for non-grant courses wherever necessary.

• The Credit Cooperative Society of the management provides financial assistance to the staff members.

• The staff members are encouraged to improve their academic Qualifications by providing necessary leaves.

Library, ICT and Physical
Infrastructure / Instrumentation
• There is ample collection of text books, reference books, journals, encyclopaedias etc.
• There is provision of broadband internet connection for the students within the library.
• There is separate provision of computers for accessing internet to the students.
• Each department provided with computer and Broadband internet connection.
• There are good ICT facilities available in the college.
• There is separate computer laboratory with latest softwares such as Libman and KOHA and internet connection.
• The library is partially computerized. It is well furnished
• There is provision of separate reading room for the staff members.
• The LCD projector is available in the library for conducting ICT based programs.
• Online Library services such as N-List, Shodhganga are available in the library.
• Fully computerized English Language Laboratory is available in the college.
• The audio-visual aids such as LCD Projector, printer, scanner etc. are also available in the college.
• Three well-equipped Science laboratories with all required equipments are available in the college.
• The library also runs the practice of giving Best User Award to the students for encouraging them.
• There is special provision for the research students in the library.

Research and Development
• At present there are eight teachers having Degree of Doctor of Philosophy. Remaining teachers are process of registration for PhD.
• Most of the teachers have also published their research articles in reputed Research Journals.
• Minor Research Project of Prof. Khandekar, Commerce Department is sanctioned by UGC.
• The college library has subscribed online research journals of different subjects. All the teachers have participated in paper presentation at International and National Seminars and Conferences of their concerned subjects.

Examination and Evaluation
• There is Examination Committee for monitoring the performance of the students. It is done by analyzing the results of internal and external examinations such as Unit Tests, Common Tests and University Examinations.
• The students are informed about the results of these tests and their difficulties are resolved.
• The Annual and Semester Examinations are conducted as per the norms of Parent University.
• The results of these tests are discussed in the staff meetings and strategies to cope up are decided.

• Along with this, other evaluations methods such as Home assignments, classroom seminars, debates, projects, industrials tours and visits etc. are also employed.

Teaching and Learning
• The college prepares its annual academic calendar in accordance with academic calendar of the parent University.
• The annual teaching plans are prepared the teachers.
• The teaching-learning process is properly planned by preparation of syllabus-wise schedule of teaching and evaluation of the students.
• The evaluation of progress of teaching-learning process is done through Common test and unit tests are organized.
• Other methods of evaluation such as home assignments, group discussion, seminars, debates, quiz, viva, etc. are also adopted. • The efficient use of ICT and internet is encouraged by IQAC.
• There is provision of broadband internet connection and information science facilities in the Library and Computer Laboratory for students as well as staff members.
• Various Research Journals are subscribed in the Library for the teachers.
• The feedback from the students on teaching is collected, analysed and suggestions are implemented. This helps in reviewing the teaching-learning process.
• Various field activities such as surveys, case study, industrial visit and fieldwork are organized by various departments. The Remedial Coaching classes and Bridge courses are conducted.
• The Internal Assessment Committee keeps proper check on the progress of various academic activities.

Curriculum Development

• As the curriculum and syllabi is provided by the Parent University, the necessary changes are made as the notifications received from the parent University.
• The teachers prepare teaching plans as per the syllabus provided by the parent university.
• The completion of syllabus is taken care of.
• The Practical periods are also conducted as per the syllabi of the university.
• The teachers adopt ICT based Teaching-learning process wherever necessary.
• There is ample collection of reference books and text books in the library.
• The students are encouraged to read books such reference books, encyclopaedias along with the text books.
• There is provision of Library Management software and M-OPAC system in Library.
• The feedback from students related to implementation of curriculum is also collected on regular basis.